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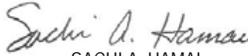
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ADOPTED

BOARD OF SUPERVISORS
COUNTY OF LOS ANGELES

June 6, 2012

19 June 6, 2012


SACHI A. HAMAI
EXECUTIVE OFFICER

The Honorable Board of Supervisors
County of Los Angeles
383 Kenneth Hahn Hall of Administration
500 West Temple Street
Los Angeles, CA 90012

Dear Supervisors:

**COUNTYWIDE CLASSIFICATION ACTIONS
TO IMPLEMENT THE FISCAL YEAR 2012-2013 RECOMMENDED BUDGET
(ALL SUPERVISORIAL DISTRICTS - 3 VOTES)**

SUBJECT

This letter and accompanying ordinance will update the departmental staffing provisions by implementing classification actions related to the Board of Supervisors' approved Fiscal Year (FY) 2012-2013 Recommended Budget, by reflecting a change in the title of a program in the Department of Public Health, and by implementing other routine technical adjustments and corrections to reflect earlier Board-approved budget and classification actions.

IT IS RECOMMENDED THAT YOUR BOARD:

Approve the accompanying ordinance amending Title 6, Salaries, of the County Code to update the departmental staffing provisions to reflect positions allocated, deleted, and transferred in the FY 2012-2013 Recommended Budget, to reflect a change in the title of a program in the Department of Public Health, and to implement routine technical adjustments and corrections to reflect earlier Board-approved budget and classification actions.

"To Enrich Lives Through Effective And Caring Service"

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Intra-County Correspondence Sent Electronically Only**

PURPOSE/JUSTIFICATION FOR RECOMMENDED ACTIONS

The actions recommended in this letter were approved - in concept - by your Board of Supervisors (Board) as part of the FY 2012-2013 Recommended Budget on April 17, 2012. Since that time, we have been working to gather and analyze the required information to determine and allocate the appropriate classification and level of new positions. This letter implements these specific changes to the departmental staffing provisions to be effective July 1, 2012.

Your Board's approval of this ordinance will fulfill the Charter requirement to provide, by ordinance, for the number of County employees. It will also provide the authority for County departments to fill new positions allocated in the FY 2012-2013 Recommended Budget, delete positions no longer needed or as a result of curtailments, and make other adjustments as necessary. These recommendations are a routine part of the annual budget process.

Department of Beaches and Harbors

The Department of Beaches and Harbors was previously comprised of two separate budget units: Beaches and Marina. At the request of the Department, we are merging the staffing provisions for Marina (Section 6.42.011 – Marina – Positions) with the staffing provisions for Beaches (Section 6.42.010 – Beaches – Positions) in order to provide flexibility to move already Board-approved appropriation depending upon the business needs that emerge during the fiscal year.

Public Health Program Title Change

We are amending County Code Section 6.77.015 (Department of Public Health – Office of AIDS programs and policy) to reflect the change in title of a program within the Department of Public Health. The Office of AIDS Programs and Policy was renamed as Division of HIV and STD Programs following a reorganization that combined the STD Program, HIV Epidemiology Program, and the Office of AIDS Programs and Policy into a single division to allow the department to more effectively address the prevention, care, and treatment needs of those living with or at risk for STD and HIV disease.

Title Change for Represented Classification

We are recommending a title change for Senior Community Mental Health Psychologist (Attachment A). The new title, Supervising Psychologist, is being proposed in conjunction with revisions to the specification in order to better reflect the class concept and the duties and responsibilities of positions allocated to the class. The bargaining unit that represents this class was consulted on the title change and it was also approved by the Employee Relations Commission (ERCOM).

Routine Adjustments and Corrections

Routine adjustments and corrections are being made to the staffing provisions of various County departments. These adjustments include position deletions and adjusting entries from previous classification actions such as classification studies, reorganizations, and midyear allocations.

Implementation of Strategic Plan Goals

Your Board's approval of the accompanying ordinance will further the County Strategic Plan Goal 1 - Operational Effectiveness. Specifically, it will address the Service Excellence and Organizational Effectiveness Strategy to improve the quality of the workforce, to achieve departmental operational efficiencies, and to maintain consistency in personnel practices throughout the County.

FISCAL IMPACT/FINANCING

The cost of and financing for the new position recommendations have been included in the FY 2012-2013 Recommended Budget. There is no cost associated with any other actions in this ordinance.

The Honorable Board of Supervisors
June 6, 2012
Page 4

FACTS AND PROVISIONS/LEGAL REQUIREMENTS

Pursuant to Article III, Section 11(3) of the Charter of the County of Los Angeles, the Board of Supervisors is "to provide, by ordinance, for the number of assistants, deputies, clerks, attaches, and other persons employed in the service of the County." The County Charter also authorizes the establishment and maintenance of "a classification plan and the classification of all positions." This responsibility is further delineated in Civil Service Rule 5.

The accompanying ordinance implementing amendments to Title 6, Salaries, of the County Code has been approved as to form by County Counsel.

IMPACT ON CURRENT SERVICES (OR PROJECTS)

Your approval of these recommendations will enable departments to effect personnel actions associated with the FY 2012-2013 Recommended Budget. Ultimately, this will enhance the quality of services provided to the public.

Respectfully submitted,



WILLIAM T FUJIOKA
Chief Executive Officer

WTF:BC:EFS
SJM:AE:KP:ra

Attachment

c: Executive Office, Board of Supervisors
County Counsel
Auditor-Controller
Human Resources
Affected Departments

ATTACHMENT A

REPRESENTED CLASS RECOMMENDED FOR TITLE CHANGE

Item No.	Title	New Title
8712	Senior Community Mental Health Psychologist	Supervising Psychologist